



STAR PROGRAM



Transform Your Career with Blytheco!

At Blytheco, our passion is transforming companies, and we are equally passionate about transforming careers. With the Blytheco STAR Program, we partner to build team members' knowledge base, amplify skill sets, and pave the way for successful careers in software consulting.



Our recruiting team identifies top talent that exude confidence, display key attributes, and demonstrate strong growth potential. Our STAR (Strategic Training and Recruitment) Program builds upon these foundational elements, further strengthening them with product knowledge, invaluable consulting skills and industry wisdom.

We know the key to success as an organization is the professional development of our team members. The STAR Program embraces Blytheco's life-learner mindset, allowing us to invest in and strengthen our teams, grow as an organization, and continue to deliver exceptional client experiences. With a primary focus of selecting and training the best and brightest talent, the STAR Program is built on four pillars of success:

- **Attributes** - Prospective team members possess attributes that align with Blytheco's culture, core values, and demonstrate a desire for excellence.
- **Continuous Learning** - Prospective team members will participate in a comprehensive training program in which subject matter experts concierge a curriculum of the art and science of software consulting. Curriculum includes collateral around both hard and soft skills, with tailored content for each individual's level of expertise.
- **Practice Integration** - Collaboration and teamwork are essential ingredients for success in our organization. In addition to self-study and product certifications, STAR participants actively engage with their practice teams, gaining invaluable on-the-job experience.
- **Contribution** - Our STAR program produces knowledgeable, well-prepared software consultants. STAR graduates function at a high level of professionalism and are poised to add value to their team and our organization on day one.

Do You Have What it Takes to be a STAR?

Successful STAR candidates are PASSIONATE, DRIVEN, HIGHLY ACCOUNTABLE individuals with a thirst for knowledge and desire for personal and professional growth and development. If that describes you, reach out to Blytheco today!

"The STAR program gave me the knowledge, skills and resources I needed to make the transition from business user to implementation consultant. The support and encouragement from all of the Blytheco team members was phenomenal. It confirmed that I made the correct decision in joining the company."

"The STAR program allowed me to gain the confidence I needed to move forward as a consultant. To have a company invest in YOU, is one of my favorite parts of this program. It really shows that the Leadership at Blytheco is truly there for you to help guide you into the consulting world and get you to where you want to go and further."